

RESOLUTION 178-61
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL NO. 3, AFL-CIO

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows. This resolution supercedes Resolution No. 178-06.

Section 1.

Classification	Salary Grade		Salary Steps					
			1	2	3	4	5	5A
Maintenance Worker (Parks or Facilities)	G130	Annual	\$ 31,585.64	\$33,164.92	\$ 34,823.17	\$ 36,564.33	\$ 38,392.54	\$ 39,352.36
		Bi-Weekly	\$ 1,214.83	\$ 1,275.57	\$ 1,339.35	\$ 1,406.32	\$ 1,476.64	\$ 1,513.55
		Hourly	\$ 15.185	\$ 15.945	\$ 16.742	\$ 17.579	\$ 18.458	\$ 18.919
Maintenance Worker (Streets or Utilities or Natural Resources)	G132	Annual	\$ 31,901.50	\$33,496.57	\$ 35,171.40	\$ 36,929.97	\$ 38,776.47	\$ 39,745.88
		Bi-Weekly	\$ 1,226.98	\$ 1,288.33	\$ 1,352.75	\$ 1,420.38	\$ 1,491.40	\$ 1,528.69
		Hourly	\$ 15.337	\$ 16.104	\$ 16.909	\$ 17.755	\$ 18.643	\$ 19.109
Water Meter Technician	G150	Annual	\$ 34,899.93	\$36,644.92	\$ 38,477.17	\$ 40,401.03	\$ 42,421.08	\$ 43,481.61
		Bi-Weekly	\$ 1,342.30	\$ 1,409.42	\$ 1,479.89	\$ 1,553.89	\$ 1,631.58	\$ 1,672.37
		Hourly	\$ 16.779	\$ 17.618	\$ 18.499	\$ 19.424	\$ 20.395	\$ 20.905
Bus Driver/Transit Assistant	G151	Annual	\$ 35,074.43	\$36,828.16	\$ 38,669.56	\$ 40,603.04	\$ 42,633.19	\$ 43,699.02
		Bi-Weekly	\$ 1,349.02	\$ 1,416.47	\$ 1,487.29	\$ 1,561.66	\$ 1,639.74	\$ 1,680.73
		Hourly	\$ 16.863	\$ 17.706	\$ 18.591	\$ 19.521	\$ 20.497	\$ 21.009
Energy Program Specialist Senior Maintenance Worker (Parks or Facilities) Water/Wastewater Maintenance Worker I	G160	Annual	\$ 36,683.53	\$38,517.71	\$ 40,443.59	\$ 42,465.77	\$ 44,589.06	\$ 45,703.79
		Bi-Weekly	\$ 1,410.91	\$ 1,481.45	\$ 1,555.52	\$ 1,633.30	\$ 1,714.96	\$ 1,757.84
		Hourly	\$ 17.636	\$ 18.518	\$ 19.444	\$ 20.416	\$ 21.437	\$ 21.973
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$ 36,866.94	\$38,710.29	\$ 40,645.81	\$ 42,678.10	\$ 44,812.00	\$ 45,932.30
		Bi-Weekly	\$ 1,417.96	\$ 1,488.86	\$ 1,563.30	\$ 1,641.47	\$ 1,723.54	\$ 1,766.63
		Hourly	\$ 17.724	\$ 18.611	\$ 19.541	\$ 20.518	\$ 21.544	\$ 22.083
Collection System Operator I	G162	Annual	\$ 37,051.28	\$38,903.84	\$ 40,849.04	\$ 42,891.49	\$ 45,036.06	\$ 46,161.96

Classification	Salary Grade	Salary Steps						
		1	2	3	4	5	5A	
Senior Maintenance Worker (Streets or Utilities)	Bi-Weekly	\$ 1,425.05	\$ 1,496.30	\$ 1,571.12	\$ 1,649.67	\$ 1,732.16	\$ 1,775.46	
Senior Maintenance Worker (grandfathered-Natural Resources Class A license)		Hourly	\$ 17.813	\$ 18.704	\$ 19.639	\$ 20.621	\$ 21.652	\$ 22.193
Environmental Compliance Technician	Annual	\$ 37,615.27	\$39,496.03	\$ 41,470.83	\$ 43,544.37	\$ 45,721.59	\$ 46,864.63	
	Bi-Weekly	\$ 1,446.74	\$ 1,519.08	\$ 1,595.03	\$ 1,674.78	\$ 1,758.52	\$ 1,802.49	
	Hourly	\$ 18.084	\$ 18.988	\$ 19.938	\$ 20.935	\$ 21.982	\$ 22.531	
Community Development Specialist I	G170	Annual	\$ 38,560.31	\$40,488.32	\$ 42,512.74	\$ 44,638.37	\$ 46,870.29	\$ 48,042.05
Construction Specialist (Parks/Facilities/Natural Resources)		Bi-Weekly	\$ 1,483.09	\$ 1,557.24	\$ 1,635.11	\$ 1,716.86	\$ 1,802.70	\$ 1,847.77
Finance Specialist		Hourly	\$ 18.539	\$ 19.466	\$ 20.439	\$ 21.461	\$ 22.534	\$ 23.097
Planner I								
Secretary								
Water/Wastewater Maintenance Worker II								
Transit Operations Assistant	G171	Annual	\$ 38,753.10	\$40,690.75	\$ 42,725.29	\$ 44,861.55	\$ 47,104.63	\$ 48,282.25
Construction Specialist (Streets/Utilities)		Bi-Weekly	\$ 1,490.50	\$ 1,565.03	\$ 1,643.28	\$ 1,725.44	\$ 1,811.72	\$ 1,857.01
		Hourly	\$ 18.631	\$ 19.563	\$ 20.541	\$ 21.568	\$ 22.646	\$ 23.213
Collection System Operator II	G172	Annual	\$ 38,946.86	\$40,894.21	\$ 42,938.92	\$ 45,085.86	\$ 47,340.16	\$ 48,523.66
Equipment Operator		Bi-Weekly	\$ 1,497.96	\$ 1,572.85	\$ 1,651.50	\$ 1,734.07	\$ 1,820.78	\$ 1,866.29
Mechanic		Hourly	\$ 18.724	\$ 19.661	\$ 20.644	\$ 21.676	\$ 22.760	\$ 23.329
Traffic Control Technician								
Natural Resources Technician	G179	Annual	\$ 40,330.59	\$42,347.12	\$ 44,464.48	\$ 46,687.70	\$ 49,022.09	\$ 50,247.64
Water/Wastewater Plant Operator I		Bi-Weekly	\$ 1,551.18	\$ 1,628.74	\$ 1,710.17	\$ 1,795.68	\$ 1,885.46	\$ 1,932.60
		Hourly	\$ 19.390	\$ 20.359	\$ 21.377	\$ 22.446	\$ 23.568	\$ 24.158
Administrative Assistant	G185	Annual	\$ 41,555.15	\$43,632.91	\$ 45,814.55	\$ 48,105.28	\$ 50,510.54	\$ 51,773.31
		Bi-Weekly	\$ 1,598.28	\$ 1,678.19	\$ 1,762.10	\$ 1,850.20	\$ 1,942.71	\$ 1,991.28
		Hourly	\$ 19.978	\$ 20.977	\$ 22.026	\$ 23.128	\$ 24.284	\$ 24.891
Community Development Specialist II	G189	Annual	\$ 42,393.70	\$44,513.39	\$ 46,739.06	\$ 49,076.01	\$ 51,529.81	\$ 52,818.06
Maintenance Crew Leader (Parks or Facilities)		Bi-Weekly	\$ 1,630.53	\$ 1,712.05	\$ 1,797.66	\$ 1,887.54	\$ 1,981.92	\$ 2,031.46
Planner II		Hourly	\$ 20.382	\$ 21.401	\$ 22.471	\$ 23.594	\$ 24.774	\$ 25.393
Recreation Supervisor								
Water/Wastewater Operator II								
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$ 42,605.67	\$44,735.96	\$ 46,972.75	\$ 49,321.39	\$ 51,787.46	\$ 53,082.15

Classification	Salary Grade		Salary Steps					
			1	2	3	4	5	5A
		Bi-Weekly	\$ 1,638.68	\$ 1,720.61	\$ 1,806.64	\$ 1,896.98	\$ 1,991.83	\$ 2,041.62
		Hourly	\$ 20.483	\$ 21.508	\$ 22.583	\$ 23.712	\$ 24.898	\$ 25.520
Lead Collection System Operator	G191	Annual	\$ 42,818.69	\$44,959.62	\$ 47,207.60	\$ 49,567.98	\$ 52,046.38	\$ 53,347.54
Lead Mechanic		Bi-Weekly	\$ 1,646.87	\$ 1,729.22	\$ 1,815.68	\$ 1,906.46	\$ 2,001.78	\$ 2,051.83
Maintenance Crew Leader (Streets or Utilities)		Hourly	\$ 20.586	\$ 21.615	\$ 22.696	\$ 23.831	\$ 25.022	\$ 25.648
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)								
Engineering Technician I	G199	Annual	\$ 44,563.31	\$46,791.48	\$ 49,131.05	\$ 51,587.60	\$ 54,166.98	\$ 55,521.16
Environmental Compliance Officer		Bi-Weekly	\$ 1,713.97	\$ 1,799.67	\$ 1,889.66	\$ 1,984.14	\$ 2,083.35	\$ 2,135.43
Senior Construction Specialist (Parks/Facilities/Natural Resources)		Hourly	\$ 21.425	\$ 22.496	\$ 23.621	\$ 24.802	\$ 26.042	\$ 26.693
Senior Construction Specialist (Streets/Utilities)	G200	Annual	\$ 44,786.12	\$47,025.43	\$ 49,376.70	\$ 51,845.54	\$ 54,437.81	\$ 55,798.76
		Bi-Weekly	\$ 1,722.54	\$ 1,808.67	\$ 1,899.10	\$ 1,994.06	\$ 2,093.76	\$ 2,146.11
		Hourly	\$ 21.532	\$ 22.608	\$ 23.739	\$ 24.926	\$ 26.172	\$ 26.826
Engineering Technician II	G223	Annual	\$ 49,910.90	\$52,406.44	\$ 55,026.77	\$ 57,778.10	\$ 60,667.01	\$ 62,183.68
GIS Coordinator		Bi-Weekly	\$ 1,919.65	\$ 2,015.63	\$ 2,116.41	\$ 2,222.23	\$ 2,333.35	\$ 2,391.68
		Hourly	\$ 23.996	\$ 25.195	\$ 26.455	\$ 27.778	\$ 29.167	\$ 29.896
Parks/Facilities/Natural Resources Supervisor	G233	Annual	\$ 52,406.45	\$55,026.77	\$ 57,778.11	\$ 60,667.01	\$ 63,700.36	\$ 65,292.87
Plant Operations Supervisor		Bi-Weekly	\$ 2,015.63	\$ 2,116.41	\$ 2,222.23	\$ 2,333.35	\$ 2,450.01	\$ 2,511.26
Streets/Fleet Supervisor		Hourly	\$ 25.195	\$ 26.455	\$ 27.778	\$ 29.167	\$ 30.625	\$ 31.391
Utilities Supervisor								

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 6.25% (6.25% member rate [subject to CalPERS actuary change annually]).

Section 2. Effective Date

The effective date will be July 01, 2018.

DATED: June 6, 2018

ATTEST:

CITY CLERK, CITY OF ARCATA

APPROVED:

MAYOR, CITY OF ARCATA

Classification

Salary Grade

Salary Steps					
1	2	3	4	5	5A

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution 178-61 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 6th day of June, 2018, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA