

RESOLUTION 178-60
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

ARCATA POLICE ASSOCIATION

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows. This resolution supercedes Resolution No. 178-29.

Section 1.

| Classification | Salary Grade | Salary Steps | | | | | |
|---------------------------|---------------------|---------------------|--------------|--------------|--------------|--------------|--------------|
| | | 1 | 2 | 3 | 4 | 5 | |
| Lead Parking Officer | PN110 | Annual | \$ 38,721.66 | \$ 40,657.74 | \$ 42,690.63 | \$ 44,825.16 | \$ 47,066.42 |
| | | Bi-Weekly | \$ 1,489.29 | \$ 1,563.76 | \$ 1,641.95 | \$ 1,724.04 | \$ 1,810.25 |
| | | Hourly | \$ 18.616 | \$ 19.547 | \$ 20.524 | \$ 21.551 | \$ 22.628 |
| Police Services Assistant | PN115 | Annual | \$ 39,689.70 | \$ 41,674.18 | \$ 43,757.89 | \$ 45,945.79 | \$ 48,243.08 |
| | | Bi-Weekly | \$ 1,526.53 | \$ 1,602.85 | \$ 1,683.00 | \$ 1,767.15 | \$ 1,855.50 |
| | | Hourly | \$ 19.082 | \$ 20.036 | \$ 21.037 | \$ 22.089 | \$ 23.194 |
| Police Service Officer | PN120 | Annual | \$ 40,705.97 | \$ 42,741.26 | \$ 44,878.33 | \$ 47,122.24 | \$ 49,478.36 |
| | | Bi-Weekly | \$ 1,565.61 | \$ 1,643.89 | \$ 1,726.09 | \$ 1,812.39 | \$ 1,903.01 |
| | | Hourly | \$ 19.570 | \$ 20.549 | \$ 21.576 | \$ 22.655 | \$ 23.788 |
| Dispatcher | PN121 | Annual | \$ 40,898.88 | \$ 42,943.82 | \$ 45,091.01 | \$ 47,345.56 | \$ 49,712.84 |
| | | Bi-Weekly | \$ 1,573.03 | \$ 1,651.69 | \$ 1,734.27 | \$ 1,820.98 | \$ 1,912.03 |
| | | Hourly | \$ 19.663 | \$ 20.646 | \$ 21.678 | \$ 22.762 | \$ 23.900 |
| Senior Dispatcher | PN131 | Annual | \$ 42,993.44 | \$ 45,143.11 | \$ 47,400.27 | \$ 49,770.28 | \$ 52,258.79 |
| | | Bi-Weekly | \$ 1,653.59 | \$ 1,736.27 | \$ 1,823.09 | \$ 1,914.24 | \$ 2,009.95 |
| | | Hourly | \$ 20.670 | \$ 21.703 | \$ 22.789 | \$ 23.928 | \$ 25.124 |
| Dispatch Supervisor | PN171 | Annual | \$ 51,506.98 | \$ 54,082.33 | \$ 56,786.45 | \$ 59,625.77 | \$ 62,607.06 |
| | | Bi-Weekly | \$ 1,981.04 | \$ 2,080.09 | \$ 2,184.09 | \$ 2,293.30 | \$ 2,407.96 |
| | | Hourly | \$ 24.763 | \$ 26.001 | \$ 27.301 | \$ 28.666 | \$ 30.100 |
| Police Officer | PS151 | Annual | \$ 52,474.05 | \$ 55,097.76 | \$ 57,852.64 | \$ 60,745.28 | \$ 63,782.54 |
| | | Bi-Weekly | \$ 2,018.23 | \$ 2,119.14 | \$ 2,225.10 | \$ 2,336.36 | \$ 2,453.17 |
| | | Hourly | \$ 25.228 | \$ 26.489 | \$ 27.814 | \$ 29.204 | \$ 30.665 |
| Police Sergeant | PS181 | Annual | \$ 60,934.93 | \$ 63,981.68 | \$ 67,180.76 | \$ 70,539.80 | \$ 74,066.79 |
| | | Bi-Weekly | \$ 2,343.65 | \$ 2,460.83 | \$ 2,583.88 | \$ 2,713.07 | \$ 2,848.72 |
| | | Hourly | \$ 29.296 | \$ 30.760 | \$ 32.298 | \$ 33.913 | \$ 35.609 |

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 11% (8% member rate and 3% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 10% (7% member rate and 3% of employer rate); 2% @ 62, for "New Members", currently employees pay 9.25% (6.25% member rate [subject to CalPERS actuary change annually] and 3% of employer rate).

SAFETY EMPLOYEES: 3% @ 50 AND 3% @ 55, for "Classic Members", currently employees pay 12% (9% member rate and 3% of employer rate); 2.7% @ 57, for "New Members", currently employees pay 13% (11.5% member rate [subject to CalPERS actuary change annually] and 1.5% of employer rate).

Section 2. Effective Date

The effective date will be July 1, 2018.

DATED: June 6, 2018

ATTEST:

CITY CLERK, CITY OF ARCATA

APPROVED:

MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution 178-60 Passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 6th day of June, 2018, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA