

**RESOLUTION 167-08
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION**

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL NO. 3, AFL-CIO**

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows. This resolution supercedes Resolution No. 156-65.

Section 1.

Classification	Salary Grade	Salary Steps					
		1	2	3	4	5	
Maintenance Worker (without Commercial License)	G130	Annual	\$ 30,815.26	\$ 32,356.02	\$ 33,973.82	\$ 35,672.51	\$ 37,456.14
		Bi-Weekly	\$ 1,185.20	\$ 1,244.46	\$ 1,306.69	\$ 1,372.02	\$ 1,440.62
		Hourly	\$ 14.815	\$ 15.556	\$ 16.334	\$ 17.150	\$ 18.008
Maintenance Worker (with Commercial License)	G132	Annual	\$ 31,123.41	\$ 32,679.58	\$ 34,313.56	\$ 36,029.24	\$ 37,830.70
		Bi-Weekly	\$ 1,197.05	\$ 1,256.91	\$ 1,319.75	\$ 1,385.74	\$ 1,455.03
		Hourly	\$ 14.963	\$ 15.711	\$ 16.497	\$ 17.322	\$ 18.188
Water Meter Technician	G150	Annual	\$ 34,048.71	\$ 35,751.15	\$ 37,538.71	\$ 39,415.64	\$ 41,386.42
		Bi-Weekly	\$ 1,309.57	\$ 1,375.04	\$ 1,443.80	\$ 1,515.99	\$ 1,591.79
		Hourly	\$ 16.370	\$ 17.188	\$ 18.047	\$ 18.950	\$ 19.897
Bus Driver/Transit Assistant	G151	Annual	\$ 34,218.96	\$ 35,929.91	\$ 37,726.40	\$ 39,612.72	\$ 41,593.36
		Bi-Weekly	\$ 1,316.11	\$ 1,381.92	\$ 1,451.02	\$ 1,523.57	\$ 1,599.74
		Hourly	\$ 16.451	\$ 17.274	\$ 18.138	\$ 19.045	\$ 19.997
Energy Program Specialist Senior Maintenance Worker (without Commercial License) Water/Wastewater Maintenance Worker I	G160	Annual	\$ 35,788.81	\$ 37,578.25	\$ 39,457.16	\$ 41,430.02	\$ 43,501.52
		Bi-Weekly	\$ 1,376.49	\$ 1,445.32	\$ 1,517.58	\$ 1,593.46	\$ 1,673.14
		Hourly	\$ 17.206	\$ 18.066	\$ 18.970	\$ 19.918	\$ 20.914
Senior Maintenance Worker (with Commercial License) Wastewater Maintenance Worker Collection System Operator I	G162	Annual	\$ 36,147.59	\$ 37,954.97	\$ 39,852.72	\$ 41,845.35	\$ 43,937.62
		Bi-Weekly	\$ 1,390.29	\$ 1,459.81	\$ 1,532.80	\$ 1,609.44	\$ 1,689.91
		Hourly	\$ 17.379	\$ 18.248	\$ 19.160	\$ 20.118	\$ 21.124

Classification	Salary Grade	Salary Steps				
		1	2	3	4	5
Interpretive Naturalist Recreation Coordinator Water Quality Technician	G165	Annual \$ 36,697.82 Bi-Weekly \$ 1,411.45 Hourly \$ 17.643	\$ 38,532.71 \$ 1,482.03 \$ 18.525	\$ 40,459.35 \$ 1,556.13 \$ 19.452	\$ 42,482.32 \$ 1,633.94 \$ 20.424	\$ 44,606.43 \$ 1,715.63 \$ 21.445
Community Development Specialist I Finance Specialist Planner I Secretary Water/Wastewater Maintenance Worker II	G170	Annual \$ 37,619.81 Bi-Weekly \$ 1,446.92 Hourly \$ 18.086	\$ 39,500.80 \$ 1,519.26 \$ 18.991	\$ 41,475.84 \$ 1,595.22 \$ 19.940	\$ 43,549.63 \$ 1,674.99 \$ 20.937	\$ 45,727.11 \$ 1,758.74 \$ 21.984
Public Transportation Coordinator	G171	Annual \$ 37,807.90 Bi-Weekly \$ 1,454.15 Hourly \$ 18.177	\$ 39,698.29 \$ 1,526.86 \$ 19.086	\$ 41,683.21 \$ 1,603.20 \$ 20.040	\$ 43,767.37 \$ 1,683.36 \$ 21.042	\$ 45,955.74 \$ 1,767.53 \$ 22.094
Construction Specialist Equipment Operator Mechanic Traffic Control Technician Wastewater Maintenance Worker-II Collection System Operator II	G172	Annual \$ 37,996.94 Bi-Weekly \$ 1,461.42 Hourly \$ 18.268	\$ 39,896.79 \$ 1,534.49 \$ 19.181	\$ 41,891.63 \$ 1,611.22 \$ 20.140	\$ 43,986.21 \$ 1,691.78 \$ 21.147	\$ 46,185.52 \$ 1,776.37 \$ 22.205
Natural Resources Technician Water/Wastewater Plant Operator I	G179	Annual \$ 39,346.92 Bi-Weekly \$ 1,513.34 Hourly \$ 18.917	\$ 41,314.27 \$ 1,589.01 \$ 19.863	\$ 43,379.98 \$ 1,668.46 \$ 20.856	\$ 45,548.98 \$ 1,751.88 \$ 21.899	\$ 47,826.43 \$ 1,839.48 \$ 22.993
Administrative Assistant	G185	Annual \$ 40,541.61 Bi-Weekly \$ 1,559.29 Hourly \$ 19.491	\$ 42,568.69 \$ 1,637.26 \$ 20.466	\$ 44,697.12 \$ 1,719.12 \$ 21.489	\$ 46,931.98 \$ 1,805.08 \$ 22.563	\$ 49,278.58 \$ 1,895.33 \$ 23.692
Community Development Specialist II Maintenance Crew Leader (Without Commercial License) Planner II Recreation Supervisor Water/Wastewater Operator II	G189	Annual \$ 41,359.71 Bi-Weekly \$ 1,590.76 Hourly \$ 19.884	\$ 43,427.69 \$ 1,670.30 \$ 20.879	\$ 45,599.08 \$ 1,753.81 \$ 21.923	\$ 47,879.03 \$ 1,841.50 \$ 23.019	\$ 50,272.98 \$ 1,933.58 \$ 24.170

Classification	Salary Grade	Salary Steps					
		1	2	3	4	5	
Lead Mechanic	G191	Annual	\$41,774.33	\$43,863.05	\$46,056.20	\$48,359.01	\$50,776.96
Lead Wastewater-Maintenance-Worker		Bi-Weekly	\$ 1,606.71	\$ 1,687.04	\$ 1,771.39	\$ 1,859.96	\$ 1,952.96
Lead Collection System Operator		Hourly	\$ 20.084	\$ 21.088	\$ 22.142	\$ 23.250	\$ 24.412
Maintenance Crew Leader (with Commercial License)							
Engineering Technician	G199	Annual	\$43,476.40	\$45,650.22	\$47,932.73	\$50,329.37	\$52,845.83
Environmental Compliance Officer		Bi-Weekly	\$ 1,672.17	\$ 1,755.78	\$ 1,843.57	\$ 1,935.74	\$ 2,032.53
		Hourly	\$ 20.902	\$ 21.947	\$ 23.045	\$ 24.197	\$ 25.407
Senior Construction Specialist(grandfathered-Class B)	G200	Annual	\$43,693.78	\$45,878.47	\$48,172.39	\$50,581.01	\$53,110.06
		Bi-Weekly	\$ 1,680.53	\$ 1,764.56	\$ 1,852.78	\$ 1,945.42	\$ 2,042.69
		Hourly	\$ 21.007	\$ 22.057	\$ 23.160	\$ 24.318	\$ 25.534
Senior Construction Specialist	G201	Annual	\$43,912.25	\$46,107.86	\$48,413.26	\$50,833.92	\$53,375.61
		Bi-Weekly	\$ 1,688.93	\$ 1,773.38	\$ 1,862.05	\$ 1,955.15	\$ 2,052.91
		Hourly	\$ 21.112	\$ 22.167	\$ 23.276	\$ 24.439	\$ 25.661
GIS Coordinator	G223	Annual	\$48,693.56	\$51,128.24	\$53,684.65	\$56,368.88	\$59,187.33
		Bi-Weekly	\$ 1,872.83	\$ 1,966.47	\$ 2,064.79	\$ 2,168.03	\$ 2,276.44
		Hourly	\$ 23.410	\$ 24.581	\$ 25.810	\$ 27.100	\$ 28.455
Parks/Facilities/Natural Resources Supervisor	G233	Annual	\$51,128.24	\$53,684.65	\$56,368.88	\$59,187.33	\$62,146.70
Plant Operations Supervisor		Bi-Weekly	\$ 1,966.47	\$ 2,064.79	\$ 2,168.03	\$ 2,276.44	\$ 2,390.26
Streets/Fleet Supervisor		Hourly	\$ 24.581	\$ 25.810	\$ 27.100	\$ 28.455	\$ 29.878
Utilities Supervisor							

Section 2. Effective Date

The effective date will be July 17, 2016.

DATED: July 20, 2016

ATTEST:


CITY CLERK CITY OF ARCATA

APPROVED:


MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution 167-08 Passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 20th day of July, 2016, by the following vote:

AYES: PITINO, ORNELAS, PEREIRA, WHEETLEY, WINKLER

NOES: NONE

ABSENT: NONE

ABSTENTIONS: NONE


CITY CLERK CITY OF ARCATA