

RESOLUTION NO. 212-15
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL NO. 3, AFL-CIO

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.
This resolution supercedes Resolution No. 212-08

Section 1.

Effective the pay period that include 6/27/21

Reflecting the 4% negotiated salary increase effective the pay period that includes 7/1/21

Based on 26 bi-weekly pay periods

Classification	Salary Grade		Salary Steps					
			1	2	3	4	5	5A
Maintenance Worker (Parks/Facilities)	G130	Annual	\$ 34,863.12	\$ 36,606.26	\$ 38,436.58	\$ 40,358.42	\$ 42,376.33	\$ 43,435.74
		Bi-Weekly	\$ 1,340.89	\$ 1,407.93	\$ 1,478.33	\$ 1,552.25	\$ 1,629.86	\$ 1,670.61
		Hourly	\$ 16.76	\$ 17.60	\$ 18.48	\$ 19.40	\$ 20.37	\$ 20.88
Maintenance Worker (Streets/Utilities or Natural Resources)	G132	Annual	\$ 35,211.75	\$ 36,972.33	\$ 38,820.94	\$ 40,761.99	\$ 42,800.09	\$ 43,870.09
		Bi-Weekly	\$ 1,354.30	\$ 1,422.01	\$ 1,493.11	\$ 1,567.77	\$ 1,646.16	\$ 1,687.31
		Hourly	\$ 16.93	\$ 17.78	\$ 18.66	\$ 19.60	\$ 20.58	\$ 21.09
Water Meter Technician	G150	Annual	\$ 38,521.31	\$ 40,447.37	\$ 42,469.73	\$ 44,593.22	\$ 46,822.88	\$ 47,993.46
		Bi-Weekly	\$ 1,481.59	\$ 1,555.67	\$ 1,633.45	\$ 1,715.12	\$ 1,800.88	\$ 1,845.90
		Hourly	\$ 18.52	\$ 19.45	\$ 20.42	\$ 21.44	\$ 22.51	\$ 23.07
Energy Program Specialist Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$ 40,489.99	\$ 42,514.49	\$ 44,640.20	\$ 46,872.21	\$ 49,215.83	\$ 50,446.23
		Bi-Weekly	\$ 1,557.31	\$ 1,635.17	\$ 1,716.93	\$ 1,802.78	\$ 1,892.92	\$ 1,940.24
		Hourly	\$ 19.47	\$ 20.44	\$ 21.46	\$ 22.53	\$ 23.66	\$ 24.25
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$ 40,692.42	\$ 42,727.04	\$ 44,863.41	\$ 47,106.57	\$ 49,461.89	\$ 50,698.44
		Bi-Weekly	\$ 1,565.09	\$ 1,643.35	\$ 1,725.52	\$ 1,811.79	\$ 1,902.38	\$ 1,949.94
		Hourly	\$ 19.56	\$ 20.54	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.37
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$ 40,895.89	\$ 42,940.68	\$ 45,087.72	\$ 47,342.10	\$ 49,709.20	\$ 50,951.93
		Bi-Weekly	\$ 1,572.92	\$ 1,651.56	\$ 1,734.14	\$ 1,820.85	\$ 1,911.89	\$ 1,959.69
		Hourly	\$ 19.66	\$ 20.64	\$ 21.68	\$ 22.76	\$ 23.90	\$ 24.50

Classification	Salary Grade		1	2	3	4	5	5A
Environmental Compliance Technician Recreation Coordinator	G165	Annual	\$ 41,518.40	\$ 43,594.31	\$ 45,774.03	\$ 48,062.73	\$ 50,465.88	\$ 51,727.53
		Bi-Weekly	\$ 1,596.86	\$ 1,676.70	\$ 1,760.54	\$ 1,848.57	\$ 1,941.00	\$ 1,989.52
		Hourly	\$ 19.96	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.26	\$ 24.87
Administrative Assistant Community Development Specialist I Construction Specialist (Community Services Division) Construction Specialist (Streets/Utilities) Finance Specialist Planner I Water/Wastewater Mechanic II	G170	Annual	\$ 42,561.50	\$ 44,689.56	\$ 46,924.06	\$ 49,270.25	\$ 51,733.76	\$ 53,027.11
		Bi-Weekly	\$ 1,636.98	\$ 1,718.83	\$ 1,804.77	\$ 1,895.01	\$ 1,989.76	\$ 2,039.50
		Hourly	\$ 20.46	\$ 21.49	\$ 22.56	\$ 23.69	\$ 24.87	\$ 25.49
Transit Operations Assistant	G171	Annual	\$ 42,774.28	\$ 44,913.01	\$ 47,158.66	\$ 49,516.58	\$ 51,992.42	\$ 53,292.23
		Bi-Weekly	\$ 1,645.16	\$ 1,727.42	\$ 1,813.79	\$ 1,904.48	\$ 1,999.71	\$ 2,049.70
		Hourly	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.81	\$ 25.00	\$ 25.62
Collection System Operator II Equipment Operator Mechanic Traffic Control Technician	G172	Annual	\$ 42,988.17	\$ 45,137.57	\$ 47,394.46	\$ 49,764.17	\$ 52,252.39	\$ 53,558.70
		Bi-Weekly	\$ 1,653.39	\$ 1,736.06	\$ 1,822.86	\$ 1,914.01	\$ 2,009.71	\$ 2,059.95
		Hourly	\$ 20.67	\$ 21.70	\$ 22.79	\$ 23.93	\$ 25.12	\$ 25.75
Natural Resources Technician Water/Wastewater Plant Operator I	G179	Annual	\$ 44,515.48	\$ 46,741.25	\$ 49,078.31	\$ 51,532.23	\$ 54,108.85	\$ 55,461.57
		Bi-Weekly	\$ 1,712.13	\$ 1,797.74	\$ 1,887.63	\$ 1,982.01	\$ 2,081.11	\$ 2,133.14
		Hourly	\$ 21.40	\$ 22.47	\$ 23.60	\$ 24.78	\$ 26.01	\$ 26.66
Administrative Specialist	G185	Annual	\$ 45,867.09	\$ 48,160.46	\$ 50,568.47	\$ 53,096.90	\$ 55,751.75	\$ 57,145.54
		Bi-Weekly	\$ 1,764.12	\$ 1,852.33	\$ 1,944.94	\$ 2,042.19	\$ 2,144.30	\$ 2,197.91
		Hourly	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.53	\$ 26.80	\$ 27.47
Community Development Specialist II Maintenance Crew Leader (Parks/Facilities) Planner II Recreation Supervisor Water/Wastewater Operator II	G189	Annual	\$ 46,792.66	\$ 49,132.30	\$ 51,588.92	\$ 54,168.36	\$ 56,876.78	\$ 58,298.70
		Bi-Weekly	\$ 1,799.72	\$ 1,889.70	\$ 1,984.19	\$ 2,083.40	\$ 2,187.57	\$ 2,242.26
		Hourly	\$ 22.50	\$ 23.62	\$ 24.80	\$ 26.04	\$ 27.34	\$ 28.03
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$ 47,026.63	\$ 49,377.97	\$ 51,846.85	\$ 54,439.20	\$ 57,161.16	\$ 58,590.19
		Bi-Weekly	\$ 1,808.72	\$ 1,899.15	\$ 1,994.11	\$ 2,093.82	\$ 2,198.51	\$ 2,253.47
		Hourly	\$ 22.61	\$ 23.74	\$ 24.93	\$ 26.17	\$ 27.48	\$ 28.17

Classification	Salary Grade		1	2	3	4	5	5A
Lead Collection System Operator	G191	Annual	\$ 47,261.76	\$ 49,624.83	\$ 52,106.07	\$ 54,711.37	\$ 57,446.95	\$ 58,883.13
Lead Mechanic		Bi-Weekly	\$ 1,817.76	\$ 1,908.65	\$ 2,004.08	\$ 2,104.28	\$ 2,209.50	\$ 2,264.74
Lead Water/Wastewater Mechanic		Hourly	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.30	\$ 27.62	\$ 28.31
Maintenance Crew Leader (Streets/Utilities)								
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)								
Building Inspector I	G199	Annual	\$ 49,187.39	\$ 51,646.77	\$ 54,229.12	\$ 56,940.57	\$ 59,787.59	\$ 61,282.29
Engineering Technician I		Bi-Weekly	\$ 1,891.82	\$ 1,986.41	\$ 2,085.74	\$ 2,190.02	\$ 2,299.52	\$ 2,357.01
Environmental Compliance Officer		Hourly	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 29.46
Senior Construction Specialist (Community Services Division)								
Senior Construction Specialist (Streets/Utilities Division)								
Building Inspector II	G223	Annual	\$ 55,089.88	\$ 57,844.36	\$ 60,736.60	\$ 63,773.41	\$ 66,962.08	\$ 68,636.15
Engineering Technician II		Bi-Weekly	\$ 2,118.84	\$ 2,224.78	\$ 2,336.02	\$ 2,452.82	\$ 2,575.46	\$ 2,639.85
GIS Coordinator		Hourly	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.00
Parks/Facilities/Natural Resources Supervisor	G233	Annual	\$ 57,844.37	\$ 60,736.60	\$ 63,773.42	\$ 66,962.08	\$ 70,310.20	\$ 72,067.96
Plant Operations Supervisor		Bi-Weekly	\$ 2,224.78	\$ 2,336.02	\$ 2,452.82	\$ 2,575.46	\$ 2,704.24	\$ 2,771.84
Streets/Fleet Supervisor		Hourly	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 34.65
Utilities Supervisor								

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 6.75% (6.75% member rate [subject to CalPERS actuary change annually]).

Effective the pay period that includes July 1, 2018, the City shall implment a Step 5A that is 2.5% higher than Step 5 for each represented classification.

Section 2.

Effective 06/26/2022

Reflecting the 4% negotiated salary increase effective the pay period that includes 7/1/22

Based on 26 bi-weekly pay periods

As of 06/26/2022

Classification	Salary Grade		Salary Steps					
			1	2	3	4	5	5A
Maintenance Worker (Parks/Facilities)	G130	Annual	\$ 36,257.64	\$ 38,070.51	\$ 39,974.04	\$ 41,972.76	\$ 44,071.38	\$ 45,173.17
		Bi-Weekly	\$ 1,394.52	\$ 1,464.25	\$ 1,537.46	\$ 1,614.34	\$ 1,695.05	\$ 1,737.43
		Hourly	\$ 17.43	\$ 18.30	\$ 19.22	\$ 20.18	\$ 21.19	\$ 21.72
Maintenance Worker (Streets/Utilities or Natural Resources)	G132	Annual	\$ 36,620.22	\$ 38,451.22	\$ 40,373.78	\$ 42,392.47	\$ 44,512.09	\$ 45,624.89
		Bi-Weekly	\$ 1,408.47	\$ 1,478.89	\$ 1,552.84	\$ 1,630.48	\$ 1,712.00	\$ 1,754.80
		Hourly	\$ 17.61	\$ 18.49	\$ 19.41	\$ 20.38	\$ 21.40	\$ 21.94
Water Meter Technician	G150	Annual	\$ 40,062.16	\$ 42,065.26	\$ 44,168.52	\$ 46,376.95	\$ 48,695.80	\$ 49,913.20
		Bi-Weekly	\$ 1,540.85	\$ 1,617.89	\$ 1,698.79	\$ 1,783.73	\$ 1,872.92	\$ 1,919.74
		Hourly	\$ 19.26	\$ 20.22	\$ 21.23	\$ 22.30	\$ 23.41	\$ 24.00
Energy Program Specialist Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$ 42,109.59	\$ 44,215.07	\$ 46,425.81	\$ 48,747.10	\$ 51,184.46	\$ 52,464.08
		Bi-Weekly	\$ 1,619.60	\$ 1,700.58	\$ 1,785.61	\$ 1,874.89	\$ 1,968.63	\$ 2,017.85
		Hourly	\$ 20.24	\$ 21.26	\$ 22.32	\$ 23.44	\$ 24.61	\$ 25.22
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$ 42,320.12	\$ 44,436.12	\$ 46,657.95	\$ 48,990.83	\$ 51,440.37	\$ 52,726.38
		Bi-Weekly	\$ 1,627.70	\$ 1,709.08	\$ 1,794.54	\$ 1,884.26	\$ 1,978.48	\$ 2,027.94
		Hourly	\$ 20.35	\$ 21.36	\$ 22.43	\$ 23.55	\$ 24.73	\$ 25.35
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$ 42,531.73	\$ 44,658.31	\$ 46,891.23	\$ 49,235.78	\$ 51,697.57	\$ 52,990.01
		Bi-Weekly	\$ 1,635.84	\$ 1,717.63	\$ 1,803.51	\$ 1,893.68	\$ 1,988.37	\$ 2,038.08
		Hourly	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 25.48
Environmental Compliance Technician Recreation Coordinator	G165	Annual	\$ 43,179.14	\$ 45,338.08	\$ 47,604.99	\$ 49,985.24	\$ 52,484.52	\$ 53,796.63
		Bi-Weekly	\$ 1,660.74	\$ 1,743.77	\$ 1,830.96	\$ 1,922.51	\$ 2,018.64	\$ 2,069.10
		Hourly	\$ 20.76	\$ 21.80	\$ 22.89	\$ 24.03	\$ 25.23	\$ 25.86
Administrative Assistant Community Development Specialist I Construction Specialist (Community Services Division) Construction Specialist (Streets/Utilities)	G170	Annual	\$ 44,263.96	\$ 46,477.14	\$ 48,801.02	\$ 51,241.06	\$ 53,803.11	\$ 55,148.19
		Bi-Weekly	\$ 1,702.46	\$ 1,787.58	\$ 1,876.96	\$ 1,970.81	\$ 2,069.35	\$ 2,121.08
		Hourly	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.64	\$ 25.87	\$ 26.51

Classification	Salary Grade		1	2	3	4	5	5A
Finance Specialist Planner I Water/Wastewater Mechanic II								
Transit Operations Assistant	G171	Annual	\$ 44,485.25	\$ 46,709.53	\$ 49,045.01	\$ 51,497.24	\$ 54,072.12	\$ 55,423.92
		Bi-Weekly	\$ 1,710.97	\$ 1,796.52	\$ 1,886.35	\$ 1,980.66	\$ 2,079.70	\$ 2,131.69
		Hourly	\$ 21.39	\$ 22.46	\$ 23.58	\$ 24.76	\$ 26.00	\$ 26.65
Collection System Operator II Equipment Operator Mechanic Traffic Control Technician	G172	Annual	\$ 44,707.70	\$ 46,943.07	\$ 49,290.24	\$ 51,754.74	\$ 54,342.49	\$ 55,701.05
		Bi-Weekly	\$ 1,719.53	\$ 1,805.50	\$ 1,895.78	\$ 1,990.57	\$ 2,090.10	\$ 2,142.35
		Hourly	\$ 21.49	\$ 22.57	\$ 23.70	\$ 24.88	\$ 26.13	\$ 26.78
Natural Resources Technician Water/Wastewater Plant Operator I	G179	Annual	\$ 46,296.10	\$ 48,610.90	\$ 51,041.44	\$ 53,593.52	\$ 56,273.20	\$ 57,680.03
		Bi-Weekly	\$ 1,780.62	\$ 1,869.65	\$ 1,963.13	\$ 2,061.29	\$ 2,164.35	\$ 2,218.46
		Hourly	\$ 22.26	\$ 23.37	\$ 24.54	\$ 25.77	\$ 27.05	\$ 27.73
Administrative Specialist	G185	Annual	\$ 47,701.77	\$ 50,086.88	\$ 52,591.21	\$ 55,220.78	\$ 57,981.82	\$ 59,431.36
		Bi-Weekly	\$ 1,834.68	\$ 1,926.42	\$ 2,022.74	\$ 2,123.88	\$ 2,230.07	\$ 2,285.82
		Hourly	\$ 22.93	\$ 24.08	\$ 25.28	\$ 26.55	\$ 27.88	\$ 28.57
Community Development Specialist II Maintenance Crew Leader (Parks/Facilities) Planner II Recreation Supervisor Water/Wastewater Operator II	G189	Annual	\$ 48,664.37	\$ 51,097.59	\$ 53,652.48	\$ 56,335.09	\$ 59,151.85	\$ 60,630.65
		Bi-Weekly	\$ 1,871.71	\$ 1,965.29	\$ 2,063.56	\$ 2,166.73	\$ 2,275.07	\$ 2,331.95
		Hourly	\$ 23.40	\$ 24.57	\$ 25.79	\$ 27.08	\$ 28.44	\$ 29.15
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$ 48,907.70	\$ 51,353.09	\$ 53,920.72	\$ 56,616.77	\$ 59,447.61	\$ 60,933.80
		Bi-Weekly	\$ 1,881.07	\$ 1,975.12	\$ 2,073.87	\$ 2,177.57	\$ 2,286.45	\$ 2,343.61
		Hourly	\$ 23.51	\$ 24.69	\$ 25.92	\$ 27.22	\$ 28.58	\$ 29.30
Lead Collection System Operator Lead Mechanic Lead Water/Wastewater Mechanic Maintenance Crew Leader (Streets/Utilities) Maintenance Crew Leader (grandfathered-Natural Resources Class A license)	G191	Annual	\$ 49,152.23	\$ 51,609.82	\$ 54,190.31	\$ 56,899.82	\$ 59,744.83	\$ 61,238.46
		Bi-Weekly	\$ 1,890.47	\$ 1,984.99	\$ 2,084.24	\$ 2,188.45	\$ 2,297.88	\$ 2,355.33
		Hourly	\$ 23.63	\$ 24.81	\$ 26.05	\$ 27.36	\$ 28.72	\$ 29.44
Building Inspector I Engineering Technician I	G199	Annual	\$ 51,154.89	\$ 53,712.64	\$ 56,398.28	\$ 59,218.19	\$ 62,179.09	\$ 63,733.58
		Bi-Weekly	\$ 1,967.50	\$ 2,065.87	\$ 2,169.16	\$ 2,277.62	\$ 2,391.50	\$ 2,451.29

Classification		Salary Grade		1	2	3	4	5	5A
Environmental Compliance Officer			Hourly	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.47	\$ 29.89	\$ 30.64
Senior Construction Specialist (Community Services Division)									
Senior Construction Specialist (Streets/Utilities Division)									
Building Inspector II		G223	Annual	\$ 57,293.48	\$ 60,158.13	\$ 63,166.06	\$ 66,324.35	\$ 69,640.56	\$ 71,381.60
Engineering Technician II			Bi-Weekly	\$ 2,203.60	\$ 2,313.77	\$ 2,429.46	\$ 2,550.94	\$ 2,678.48	\$ 2,745.45
GIS Coordinator			Hourly	\$ 27.54	\$ 28.92	\$ 30.37	\$ 31.89	\$ 33.48	\$ 34.32
Parks/Facilities/Natural Resources Supervisor		G233	Annual	\$ 60,158.14	\$ 63,166.06	\$ 66,324.36	\$ 69,640.56	\$ 73,122.61	\$ 74,950.68
Plant Operations Supervisor			Bi-Weekly	\$ 2,313.77	\$ 2,429.46	\$ 2,550.94	\$ 2,678.48	\$ 2,812.41	\$ 2,882.72
Streets/Fleet Supervisor			Hourly	\$ 28.92	\$ 30.37	\$ 31.89	\$ 33.48	\$ 35.16	\$ 36.03
Utilities Supervisor									

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 6.75% (6.75% member rate [subject to CalPERS actuary change annually]).

Effective the pay period that includes July 1, 2018, the City shall implment a Step 5A that is 2.5% higher than Step 5 for each represented classification.

Section 3.**Effective 06/25/2023**

Reflecting the 4% negotiated salary increase and additional Step 6* effective the pay period that includes 7/1/23

Based on 26 bi-weekly pay periods

Classification	Salary Grade		As of 06/25/2023						
			Salary Steps						
			1	2	3	4	5	5A	6
Maintenance Worker (Parks/Facilities)	G130	Annual	\$ 37,707.95	\$39,593.33	\$ 41,573.00	\$ 43,651.67	\$ 45,834.24	\$ 46,980.10	\$ 48,125.95
		Bi-Weekly	\$ 1,450.31	\$ 1,522.82	\$ 1,598.96	\$ 1,678.91	\$ 1,762.86	\$ 1,806.93	\$ 1,851.00
		Hourly	\$ 18.13	\$ 19.04	\$ 19.99	\$ 20.99	\$ 22.04	\$ 22.59	\$ 23.14
Maintenance Worker (Streets/Utilities or Natural Resources)	G132	Annual	\$ 38,085.03	\$39,989.27	\$ 41,988.73	\$ 44,088.17	\$ 46,292.57	\$ 47,449.89	\$ 48,607.20
		Bi-Weekly	\$ 1,464.81	\$ 1,538.05	\$ 1,614.95	\$ 1,695.70	\$ 1,780.48	\$ 1,825.00	\$ 1,869.51
		Hourly	\$ 18.31	\$ 19.23	\$ 20.19	\$ 21.20	\$ 22.26	\$ 22.81	\$ 23.37
Water Meter Technician	G150	Annual	\$ 41,664.65	\$43,747.87	\$ 45,935.26	\$ 48,232.03	\$ 50,643.63	\$ 51,909.73	\$ 53,175.81
		Bi-Weekly	\$ 1,602.49	\$ 1,682.61	\$ 1,766.74	\$ 1,855.08	\$ 1,947.83	\$ 1,996.53	\$ 2,045.22
		Hourly	\$ 20.03	\$ 21.03	\$ 22.08	\$ 23.19	\$ 24.35	\$ 24.96	\$ 25.57
Energy Program Specialist Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$ 43,793.97	\$45,983.67	\$ 48,282.84	\$ 50,696.98	\$ 53,231.84	\$ 54,562.64	\$ 55,893.43
		Bi-Weekly	\$ 1,684.38	\$ 1,768.60	\$ 1,857.03	\$ 1,949.88	\$ 2,047.38	\$ 2,098.56	\$ 2,149.75
		Hourly	\$ 21.05	\$ 22.11	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.23	\$ 26.87
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$ 44,012.92	\$46,213.56	\$ 48,524.27	\$ 50,950.46	\$ 53,497.98	\$ 54,835.44	\$ 56,172.88
		Bi-Weekly	\$ 1,692.80	\$ 1,777.44	\$ 1,866.32	\$ 1,959.63	\$ 2,057.61	\$ 2,109.06	\$ 2,160.50
		Hourly	\$ 21.16	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.72	\$ 26.36	\$ 27.01
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$ 44,233.00	\$46,444.64	\$ 48,766.88	\$ 51,205.21	\$ 53,765.47	\$ 55,109.61	\$ 56,453.74
		Bi-Weekly	\$ 1,701.27	\$ 1,786.33	\$ 1,875.65	\$ 1,969.43	\$ 2,067.90	\$ 2,119.60	\$ 2,171.30
		Hourly	\$ 21.27	\$ 22.33	\$ 23.45	\$ 24.62	\$ 25.85	\$ 26.50	\$ 27.14
Environmental Compliance Technician Recreation Coordinator	G165	Annual	\$ 44,906.31	\$47,151.60	\$ 49,509.19	\$ 51,984.65	\$ 54,583.90	\$ 55,948.50	\$ 57,313.10
		Bi-Weekly	\$ 1,727.17	\$ 1,813.52	\$ 1,904.20	\$ 1,999.41	\$ 2,099.38	\$ 2,151.87	\$ 2,204.35
		Hourly	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	\$ 26.24	\$ 26.90	\$ 27.55
Administrative Assistant Community Development Specialist I Construction Specialist (Community Services Division) Construction Specialist (Streets/Utilities) Finance Specialist Planner I Water/Wastewater Mechanic II	G170	Annual	\$ 46,034.52	\$48,336.23	\$ 50,753.06	\$ 53,290.70	\$ 55,955.23	\$ 57,354.12	\$ 58,752.99
		Bi-Weekly	\$ 1,770.56	\$ 1,859.09	\$ 1,952.04	\$ 2,049.64	\$ 2,152.12	\$ 2,205.93	\$ 2,259.73
		Hourly	\$ 22.13	\$ 23.24	\$ 24.40	\$ 25.62	\$ 26.90	\$ 27.57	\$ 28.25
Transit Operations Assistant	G171	Annual	\$ 46,264.66	\$48,577.91	\$ 51,006.81	\$ 53,557.13	\$ 56,235.00	\$ 57,640.88	\$ 59,046.75
		Bi-Weekly	\$ 1,779.41	\$ 1,868.38	\$ 1,961.80	\$ 2,059.89	\$ 2,162.88	\$ 2,216.96	\$ 2,271.03
		Hourly	\$ 22.24	\$ 23.35	\$ 24.52	\$ 25.75	\$ 27.04	\$ 27.71	\$ 28.39

Classification

Salary Grade

1	2	3	4	5	5A	6
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CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 6.75% (6.75% member rate [subject to CalPERS actuary change annually]).

Effective the pay period that includes July 1, 2018, the City shall implement a Step 5A that is 2.5% higher than Step 5 for each represented classification.

*Effective the pay period that includes July 1, 2023, the City shall implement a Step 6 salary step, that is five percent (5%) higher than Step 5 for each represented classification.

Section 4. Effective Date

This resolution shall be effective upon initial adoption by the City Council of the City of Arcata and additionally on the subsequent effective dates stated within.

DATED: September 15, 2021

APPROVED:

MAYOR, CITY OF ARCATA

ATTEST:

CITY CLERK, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 212-15 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 15th day of September, 2021, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA