

**RESOLUTION NO. 212-20**  
**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA**  
**AMENDING THE CLASS AND PAY RESOLUTION**

*ARCATA POLICE ASSOCIATION*

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.  
This resolution supercedes Resolution No. 201-17

**Section 1.**

***Effective 06/27/21***

*Reflecting the 4% negotiated salary increase effective the pay period that includes 7/1/21*

*Based on 26 bi-weekly pay periods*

Classification	Salary Grade		As of 06/27/2021				
			Salary Steps				
			1	2	3	4	5
Lead Parking Officer	PN110	Annual	\$42,739.60	\$44,876.58	\$47,120.40	\$49,476.42	\$ 51,950.24
		Bi-Weekly	\$ 1,643.83	\$ 1,726.02	\$ 1,812.32	\$ 1,902.94	\$ 1,998.09
		Hourly	\$ 20.55	\$ 21.58	\$ 22.65	\$ 23.79	\$ 24.98
Police Services Assistant	PN115	Annual	\$43,808.08	\$45,998.48	\$48,298.40	\$50,713.33	\$ 53,249.00
		Bi-Weekly	\$ 1,684.93	\$ 1,769.17	\$ 1,857.63	\$ 1,950.51	\$ 2,048.04
		Hourly	\$ 21.06	\$ 22.11	\$ 23.22	\$ 24.38	\$ 25.60
Police Service Officer	PN120	Annual	\$44,929.80	\$47,176.28	\$49,535.11	\$52,011.86	\$ 54,612.46
		Bi-Weekly	\$ 1,728.07	\$ 1,814.47	\$ 1,905.20	\$ 2,000.46	\$ 2,100.48
		Hourly	\$ 21.60	\$ 22.68	\$ 23.81	\$ 25.01	\$ 26.26
Dispatcher Police Evidence & Property Technician I	PN121	Annual	\$45,142.74	\$47,399.87	\$49,769.87	\$52,258.35	\$ 54,871.27
		Bi-Weekly	\$ 1,736.26	\$ 1,823.07	\$ 1,914.23	\$ 2,009.94	\$ 2,110.43
		Hourly	\$ 21.70	\$ 22.79	\$ 23.93	\$ 25.12	\$ 26.38
Senior Dispatcher Police Evidence & Property Technician II	PN131	Annual	\$47,454.64	\$49,827.36	\$52,318.74	\$54,934.66	\$ 57,681.41
		Bi-Weekly	\$ 1,825.18	\$ 1,916.44	\$ 2,012.26	\$ 2,112.87	\$ 2,218.52
		Hourly	\$ 22.81	\$ 23.96	\$ 25.15	\$ 26.41	\$ 27.73
Dispatch Supervisor	PN171	Annual	\$56,851.57	\$59,694.16	\$62,678.87	\$65,812.80	\$ 69,103.46
		Bi-Weekly	\$ 2,186.60	\$ 2,295.93	\$ 2,410.73	\$ 2,531.26	\$ 2,657.83
		Hourly	\$ 27.33	\$ 28.70	\$ 30.13	\$ 31.64	\$ 33.22
Police Officer	PS151	Annual	\$57,919.00	\$60,814.96	\$63,855.70	\$67,048.48	\$ 70,400.92
		Bi-Weekly	\$ 2,227.65	\$ 2,339.04	\$ 2,455.99	\$ 2,578.79	\$ 2,707.73
		Hourly	\$ 27.85	\$ 29.24	\$ 30.70	\$ 32.23	\$ 33.85
Police Sergeant	PS181	Annual	\$67,257.82	\$70,620.71	\$74,151.74	\$77,859.33	\$ 81,752.30
		Bi-Weekly	\$ 2,586.84	\$ 2,716.18	\$ 2,851.99	\$ 2,994.59	\$ 3,144.32
		Hourly	\$ 32.34	\$ 33.95	\$ 35.65	\$ 37.43	\$ 39.30

*CalPERS Program:*

*MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 11% (8% member rate and 3% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 10% (7% member rate and 3% of employer rate); 2% @ 62, for "New Members", currently employees pay 9.75% (6.75% member rate [subject to CalPERS actuary change annually] and 3% of employer rate).*

*SAFETY EMPLOYEES: 3% @ 50 AND 3% @ 55, for "Classic Members", currently employees pay 12% (9% member rate and 3% of employer rate); 2.7% @ 57, for "New Members", currently employees pay 14.5% (13% member rate [subject to CalPERS actuary change annually] and 1.5% of employer rate).*

**Section 2.**

**Effective 06/26/2022**

Reflecting the 4% negotiated salary increase effective the pay period that includes 7/1/21 and additional Step 5A\* effective the pay period that includes 7/1/22

Based on 26 bi-weekly pay periods

Classification	Salary Grade	As of 06/26/2022						
		Salary Steps						
		1	2	3	4	5	5A	
Lead Parking Officer	PN110	Annual	\$44,449.18	\$46,671.64	\$49,005.22	\$51,455.48	\$54,028.25	\$55,378.96
		Bi-Weekly	\$1,709.58	\$1,795.06	\$1,884.82	\$1,979.06	\$2,078.01	\$2,129.96
		Hourly	\$21.37	\$22.44	\$23.56	\$24.74	\$25.98	\$26.62
Police Services Assistant	PN115	Annual	\$45,560.40	\$47,838.42	\$50,230.34	\$52,741.86	\$55,378.96	\$56,763.43
		Bi-Weekly	\$1,752.32	\$1,839.94	\$1,931.94	\$2,028.53	\$2,129.96	\$2,183.21
		Hourly	\$21.90	\$23.00	\$24.15	\$25.36	\$26.62	\$27.29
Police Service Officer	PN120	Annual	\$46,726.99	\$49,063.33	\$51,516.51	\$54,092.33	\$56,796.96	\$58,216.88
		Bi-Weekly	\$1,797.19	\$1,887.05	\$1,981.40	\$2,080.47	\$2,184.50	\$2,239.11
		Hourly	\$22.46	\$23.59	\$24.77	\$26.01	\$27.31	\$27.99
Dispatcher Police Evidence & Property Technician I	PN121	Annual	\$46,948.45	\$49,295.86	\$51,760.66	\$54,348.68	\$57,066.12	\$58,492.77
		Bi-Weekly	\$1,805.71	\$1,895.99	\$1,990.79	\$2,090.33	\$2,194.85	\$2,249.72
		Hourly	\$22.57	\$23.70	\$24.88	\$26.13	\$27.44	\$28.12
Senior Dispatcher Police Evidence & Property Technician II	PN131	Annual	\$49,352.83	\$51,820.45	\$54,411.49	\$57,132.05	\$59,988.67	\$61,488.39
		Bi-Weekly	\$1,898.19	\$1,993.09	\$2,092.75	\$2,197.39	\$2,307.26	\$2,364.94
		Hourly	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$29.56
Dispatch Supervisor	PN171	Annual	\$59,125.63	\$62,081.93	\$65,186.02	\$68,445.31	\$71,867.60	\$73,664.29
		Bi-Weekly	\$2,274.06	\$2,387.77	\$2,507.15	\$2,632.51	\$2,764.14	\$2,833.24
		Hourly	\$28.43	\$29.85	\$31.34	\$32.91	\$34.55	\$35.42
Police Officer	PS151	Annual	\$60,235.76	\$63,247.56	\$66,409.93	\$69,730.42	\$73,216.96	\$75,047.38
		Bi-Weekly	\$2,316.76	\$2,432.60	\$2,554.23	\$2,681.94	\$2,816.04	\$2,886.44
		Hourly	\$28.96	\$30.41	\$31.93	\$33.52	\$35.20	\$36.08
Police Sergeant	PS181	Annual	\$69,648.13	\$73,445.54	\$77,117.81	\$80,973.70	\$85,022.39	\$87,147.95
		Bi-Weekly	\$2,678.77	\$2,824.83	\$2,966.07	\$3,114.37	\$3,270.09	\$3,351.84
		Hourly	\$33.48	\$35.31	\$37.08	\$38.93	\$40.88	\$41.90

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 11% (8% member rate and 3% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 10% (7% member rate and 3% of employer rate); 2% @ 62, for "New Members", currently employees pay 9.75% (6.75% member rate [subject to CalPERS actuary change annually] and 3% of employer rate).

SAFETY EMPLOYEES: 3% @ 50 AND 3% @ 55, for "Classic Members", currently employees pay 12% (9% member rate and 3% of employer rate); 2.7% @ 57, for "New Members", currently employees pay 14.5% (13% member rate [subject to CalPERS actuary change annually] and 1.5% of employer rate).

\*Effective the pay period that includes July 1, 2022, the City shall implement a Step 5A that is 2.5% higher than Step 5 for each represented classification.

**Section 3.**

**Effective 06/25/2023**

Reflecting the 4% negotiated salary increase effective the pay period that includes 7/1/23 and additional Step 6\* effective the pay period that includes 7/1/23

Based on 26 bi-weekly pay periods

Classification	Salary Grade	As of 06/25/2023							
		Salary Steps							
		1	2	3	4	5	5A	6	
Lead Parking Officer	PN110	Annual	\$ 46,227.15	\$ 48,538.51	\$ 50,965.43	\$ 53,513.70	\$ 56,189.38	\$ 57,594.12	\$ 58,998.85
		Bi-Weekly	\$ 1,777.97	\$ 1,866.87	\$ 1,960.21	\$ 2,058.22	\$ 2,161.13	\$ 2,215.16	\$ 2,269.19
		Hourly	\$ 22.22	\$ 23.34	\$ 24.50	\$ 25.73	\$ 27.01	\$ 27.69	\$ 28.36
Police Services Assistant	PN115	Annual	\$ 47,382.82	\$ 49,751.96	\$ 52,239.55	\$ 54,851.53	\$ 57,594.12	\$ 59,033.97	\$ 60,473.83
		Bi-Weekly	\$ 1,822.42	\$ 1,913.54	\$ 2,009.21	\$ 2,109.67	\$ 2,215.16	\$ 2,270.54	\$ 2,325.92
		Hourly	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.37	\$ 27.69	\$ 28.38	\$ 29.07
Police Service Officer	PN120	Annual	\$ 48,596.07	\$ 51,025.86	\$ 53,577.17	\$ 56,256.02	\$ 59,068.84	\$ 60,545.56	\$ 62,022.28
		Bi-Weekly	\$ 1,869.08	\$ 1,962.53	\$ 2,060.66	\$ 2,163.69	\$ 2,271.88	\$ 2,328.68	\$ 2,385.47
		Hourly	\$ 23.36	\$ 24.53	\$ 25.76	\$ 27.05	\$ 28.40	\$ 29.11	\$ 29.82
Dispatcher Police Evidence & Property Technician I	PN121	Annual	\$ 48,826.39	\$ 51,267.69	\$ 53,831.09	\$ 56,522.63	\$ 59,348.76	\$ 60,832.48	\$ 62,316.20
		Bi-Weekly	\$ 1,877.94	\$ 1,971.83	\$ 2,070.43	\$ 2,173.95	\$ 2,282.64	\$ 2,339.71	\$ 2,396.78
		Hourly	\$ 23.47	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53	\$ 29.25	\$ 29.96
Senior Dispatcher Police Evidence & Property Technician II	PN131	Annual	\$ 51,326.94	\$ 53,893.27	\$ 56,587.95	\$ 59,417.33	\$ 62,388.22	\$ 63,947.93	\$ 65,507.63
		Bi-Weekly	\$ 1,974.11	\$ 2,072.82	\$ 2,176.46	\$ 2,285.28	\$ 2,399.55	\$ 2,459.54	\$ 2,519.52
		Hourly	\$ 24.68	\$ 25.91	\$ 27.21	\$ 28.57	\$ 29.99	\$ 30.74	\$ 31.49
Dispatch Supervisor	PN171	Annual	\$ 61,490.66	\$ 64,565.21	\$ 67,793.46	\$ 71,183.12	\$ 74,742.30	\$ 76,610.86	\$ 78,479.42
		Bi-Weekly	\$ 2,365.03	\$ 2,483.28	\$ 2,607.44	\$ 2,737.81	\$ 2,874.70	\$ 2,946.57	\$ 3,018.44
		Hourly	\$ 29.56	\$ 31.04	\$ 32.59	\$ 34.22	\$ 35.93	\$ 36.83	\$ 37.73
Police Officer	PS151	Annual	\$ 62,645.19	\$ 65,777.46	\$ 69,066.33	\$ 72,519.64	\$ 76,145.64	\$ 78,049.28	\$ 79,952.92
		Bi-Weekly	\$ 2,409.43	\$ 2,529.90	\$ 2,656.40	\$ 2,789.22	\$ 2,928.68	\$ 3,001.90	\$ 3,075.11
		Hourly	\$ 30.12	\$ 31.62	\$ 33.20	\$ 34.87	\$ 36.61	\$ 37.52	\$ 38.44
Police Sergeant	PS181	Annual	\$ 72,746.06	\$ 76,383.36	\$ 80,202.52	\$ 84,212.65	\$ 88,423.29	\$ 90,633.87	\$ 92,844.45
		Bi-Weekly	\$ 2,797.93	\$ 2,937.82	\$ 3,084.71	\$ 3,238.95	\$ 3,400.90	\$ 3,485.92	\$ 3,570.94
		Hourly	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.49	\$ 42.51	\$ 43.57	\$ 44.64

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 11% (8% member rate and 3% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 10% (7% member rate and 3% of employer rate); 2% @ 62, for "New Members", currently employees pay 9.75% (6.75% member rate [subject to CalPERS actuary change annually] and 3% of employer rate).

SAFETY EMPLOYEES: 3% @ 50 AND 3% @ 55, for "Classic Members", currently employees pay 12% (9% member rate and 3% of employer rate); 2.7% @ 57, for "New Members", currently employees pay 14.5% (13% member rate [subject to CalPERS actuary change annually] and 1.5% of employer rate).

Effective the pay period that includes July 1, 2022, the City shall implement a Step 5A that is 2.5% higher than Step 5 for each represented classification.

\*Effective the pay period that includes July 1, 2023, the City shall implement a Step 6 salary step, that is five percent (5%) higher than Step 5 for each represented classification.

**Section 3. Effective Date**

This resolution shall be effective upon initial adoption by the City Council of the City of Arcata and additionally on the subsequent effective dates stated within.

DATED: October 6, 2020

APPROVED:

\_\_\_\_\_  
MAYOR, CITY OF ARCATA

ATTEST:

\_\_\_\_\_  
CITY CLERK, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 212-20 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 6th day of October, 2021, by the following vote:

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
CITY CLERK, CITY OF ARCATA