

Section 3.**Effective 06/28/2026***Reflecting the 3% negotiated salary increase effective the pay period that includes 7/1/26**Based on 26 bi-weekly pay periods*

Classification	Salary Grade	As of 06/28/2026							
		Salary Steps							
			1	2	3	4	5	5A	6
Lead Parking Officer	PN110	Annual	\$ 51,494.51	\$ 54,069.24	\$ 56,772.68	\$ 59,611.32	\$ 62,591.88	\$ 64,156.69	\$ 65,721.47
		Bi-Weekly	\$ 1,980.56	\$ 2,079.59	\$ 2,183.56	\$ 2,292.74	\$ 2,407.38	\$ 2,467.56	\$ 2,527.75
		Hourly	\$ 24.76	\$ 25.99	\$ 27.29	\$ 28.66	\$ 30.09	\$ 30.84	\$ 31.60
Police Services Assistant	PN115	Annual	\$ 52,781.85	\$ 55,420.95	\$ 58,191.99	\$ 61,101.59	\$ 64,156.69	\$ 65,760.60	\$ 67,364.52
		Bi-Weekly	\$ 2,030.07	\$ 2,131.57	\$ 2,238.15	\$ 2,350.06	\$ 2,467.56	\$ 2,529.25	\$ 2,590.94
		Hourly	\$ 25.38	\$ 26.64	\$ 27.98	\$ 29.38	\$ 30.84	\$ 31.62	\$ 32.39
Police Service Officer	PN120	Annual	\$ 54,133.35	\$ 56,840.00	\$ 59,682.02	\$ 62,666.11	\$ 65,799.44	\$ 67,444.43	\$ 69,089.40
		Bi-Weekly	\$ 2,082.05	\$ 2,186.15	\$ 2,295.46	\$ 2,410.24	\$ 2,530.75	\$ 2,594.02	\$ 2,657.28
		Hourly	\$ 26.03	\$ 27.33	\$ 28.69	\$ 30.13	\$ 31.63	\$ 32.43	\$ 33.22
Dispatcher	PN121	Annual	\$ 54,389.91	\$ 57,109.38	\$ 59,964.87	\$ 62,963.10	\$ 66,111.26	\$ 67,764.03	\$ 69,416.82
		Bi-Weekly	\$ 2,091.92	\$ 2,196.51	\$ 2,306.34	\$ 2,421.66	\$ 2,542.74	\$ 2,606.31	\$ 2,669.88
		Hourly	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.78	\$ 32.58	\$ 33.37
Senior Dispatcher Police Forensic and Evidence Specialist I	PN131	Annual	\$ 57,175.39	\$ 60,034.13	\$ 63,035.87	\$ 66,187.64	\$ 69,497.04	\$ 71,234.48	\$ 72,971.90
		Bi-Weekly	\$ 2,199.05	\$ 2,309.01	\$ 2,424.46	\$ 2,545.68	\$ 2,672.96	\$ 2,739.79	\$ 2,806.61
		Hourly	\$ 27.49	\$ 28.86	\$ 30.31	\$ 31.82	\$ 33.41	\$ 34.25	\$ 35.08
Police Forensic and Evidence Specialist II	PN151	Annual	\$ 62,892.93	\$ 66,037.57	\$ 69,339.46	\$ 72,806.43	\$ 76,446.76	\$ 78,357.92	\$ 80,269.09
		Bi-Weekly	\$ 2,418.96	\$ 2,539.91	\$ 2,666.90	\$ 2,800.25	\$ 2,940.26	\$ 3,013.77	\$ 3,087.27
		Hourly	\$ 30.24	\$ 31.75	\$ 33.34	\$ 35.00	\$ 36.75	\$ 37.67	\$ 38.59
Dispatch/Records Supervisor	PN171	Annual	\$ 68,497.21	\$ 71,922.09	\$ 75,518.18	\$ 79,294.08	\$ 83,258.82	\$ 85,340.28	\$ 87,421.76
		Bi-Weekly	\$ 2,634.51	\$ 2,766.23	\$ 2,904.55	\$ 3,049.77	\$ 3,202.26	\$ 3,282.32	\$ 3,362.38
		Hourly	\$ 32.93	\$ 34.58	\$ 36.31	\$ 38.12	\$ 40.03	\$ 41.03	\$ 42.03
Juvenile Diversion Counselor	PN188	Annual	\$ 74,319.47	\$ 78,035.45	\$ 81,937.22	\$ 86,034.08	\$ 90,335.78	\$ 92,594.18	\$ 94,852.57
		Bi-Weekly	\$ 2,858.44	\$ 3,001.36	\$ 3,151.43	\$ 3,309.00	\$ 3,474.45	\$ 3,561.31	\$ 3,648.18
		Hourly	\$ 35.73	\$ 37.52	\$ 39.39	\$ 41.36	\$ 43.43	\$ 44.52	\$ 45.60

Classification	Salary Grade		Salary Steps						
			1	2	3	4	5	5A	6
Police Officer	PS151	Annual	\$ 69,783.30	\$ 73,272.47	\$ 76,936.10	\$ 80,782.89	\$ 84,822.05	\$ 86,942.60	\$ 89,063.16
		Bi-Weekly	\$ 2,683.97	\$ 2,818.17	\$ 2,959.08	\$ 3,107.03	\$ 3,262.39	\$ 3,343.95	\$ 3,425.51
		Hourly	\$ 33.55	\$ 35.23	\$ 36.99	\$ 38.84	\$ 40.78	\$ 41.80	\$ 42.82
Police Sergeant	PS181	Annual	\$ 81,035.11	\$ 85,086.86	\$ 89,341.20	\$ 93,808.26	\$ 98,498.68	\$ 100,961.14	\$ 103,423.61
		Bi-Weekly	\$ 3,116.73	\$ 3,272.57	\$ 3,436.20	\$ 3,608.01	\$ 3,788.41	\$ 3,883.12	\$ 3,977.83
		Hourly	\$ 38.96	\$ 40.91	\$ 42.95	\$ 45.10	\$ 47.36	\$ 48.54	\$ 49.72

Section 3. Effective Date

This resolution shall be effective upon initial adoption by the City Council of the City of Arcata and additionally on the subsequent effective dates stated within.

APPROVED:

DATED: January 21, 2026

MAYOR, CITY OF ARCATA

ATTEST:

CITY CLERK, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 256-30 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 21st day of January, 2026, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA