

Section 2.

Effective 06/25/2023

Reflecting the 4% negotiated salary increase and additional Step 6* effective the pay period that includes 7/1/23

Based on 26 bi-weekly pay periods

As of 06/25/2023

Classification	Salary Grade	Salary Steps							
		1	2	3	4	5	5A	6	
Maintenance Worker (Parks/Facilities)	G140	Annual	\$ 39,781.75	\$41,770.84	\$ 43,859.38	\$ 46,052.34	\$48,354.97	\$49,563.84	\$ 50,772.72
		Bi-Weekly	\$ 1,530.07	\$ 1,606.57	\$ 1,686.90	\$ 1,771.24	\$ 1,859.81	\$ 1,906.30	\$ 1,953.96
		Hourly	\$ 19.13	\$ 20.08	\$ 21.09	\$ 22.14	\$ 23.25	\$ 23.83	\$ 24.42
Maintenance Worker (Natural Resources)	G141	Annual	\$ 39,989.28	\$41,988.74	\$ 44,088.18	\$ 46,292.59	\$48,607.22	\$49,822.40	\$51,037.58
		Bi-Weekly	\$ 1,538.05	\$ 1,614.95	\$ 1,695.70	\$ 1,780.48	\$ 1,869.51	\$ 1,916.25	\$ 1,962.98
		Hourly	\$ 19.23	\$ 20.19	\$ 21.20	\$ 22.26	\$ 23.37	\$ 23.95	\$ 24.54
Maintenance Worker (Streets/Utilities)	G142	Annual	\$ 40,179.70	\$42,188.69	\$ 44,298.12	\$ 46,513.03	\$48,838.68	\$50,059.65	\$51,280.61
		Bi-Weekly	\$ 1,545.37	\$ 1,622.64	\$ 1,703.77	\$ 1,788.96	\$ 1,878.41	\$ 1,925.37	\$ 1,972.33
		Hourly	\$ 19.32	\$ 20.28	\$ 21.30	\$ 22.36	\$ 23.48	\$ 24.07	\$ 24.65
Water Meter Technician Water/Wastewater Operator-In-Training (OIT)	G150	Annual	\$ 41,664.65	\$43,747.87	\$ 45,935.26	\$ 48,232.03	\$50,643.63	\$51,909.73	\$53,175.81
		Bi-Weekly	\$ 1,602.49	\$ 1,682.61	\$ 1,766.74	\$ 1,855.08	\$ 1,947.83	\$ 1,996.53	\$ 2,045.22
		Hourly	\$ 20.03	\$ 21.03	\$ 22.08	\$ 23.19	\$ 24.35	\$ 24.96	\$ 25.57
Energy Program Specialist Facilities Maintenance Technician (Foodworks) Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$ 43,793.97	\$45,983.67	\$ 48,282.84	\$ 50,696.98	\$53,231.84	\$54,562.64	\$55,893.43
		Bi-Weekly	\$ 1,684.38	\$ 1,768.60	\$ 1,857.03	\$ 1,949.88	\$ 2,047.38	\$ 2,098.56	\$ 2,149.75
		Hourly	\$ 21.05	\$ 22.11	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.23	\$ 26.87
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$ 44,012.92	\$46,213.56	\$ 48,524.27	\$ 50,950.46	\$53,497.98	\$54,835.44	\$56,172.88
		Bi-Weekly	\$ 1,692.80	\$ 1,777.44	\$ 1,866.32	\$ 1,959.63	\$ 2,057.61	\$ 2,109.06	\$ 2,160.50
		Hourly	\$ 21.16	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.72	\$ 26.36	\$ 27.01
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$ 44,233.00	\$46,444.64	\$ 48,766.88	\$ 51,205.21	\$53,765.47	\$55,109.61	\$56,453.74
		Bi-Weekly	\$ 1,701.27	\$ 1,786.33	\$ 1,875.65	\$ 1,969.43	\$ 2,067.90	\$ 2,119.60	\$ 2,171.30
		Hourly	\$ 21.27	\$ 22.33	\$ 23.45	\$ 24.62	\$ 25.85	\$ 26.50	\$ 27.14
Environmental Compliance Technician Recreation Coordinator	G165	Annual	\$ 44,906.31	\$47,151.60	\$ 49,509.19	\$ 51,984.65	\$54,583.90	\$55,948.50	\$57,313.10
		Bi-Weekly	\$ 1,727.17	\$ 1,813.52	\$ 1,904.20	\$ 1,999.41	\$ 2,099.38	\$ 2,151.87	\$ 2,204.35
		Hourly	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	\$ 26.24	\$ 26.90	\$ 27.55
Administrative Assistant Community Development Specialist I Construction Specialist (Community Services Division) Construction Specialist (Streets/Utilities) Finance Specialist Planner I Water/Wastewater Mechanic II	G170	Annual	\$ 46,034.52	\$48,336.23	\$ 50,753.06	\$ 53,290.70	\$55,955.23	\$57,354.12	\$58,752.99
		Bi-Weekly	\$ 1,770.56	\$ 1,859.09	\$ 1,952.04	\$ 2,049.64	\$ 2,152.12	\$ 2,205.93	\$ 2,259.73
		Hourly	\$ 22.13	\$ 23.24	\$ 24.40	\$ 25.62	\$ 26.90	\$ 27.57	\$ 28.25
Transit Bus Driver	G171	Annual	\$ 46,264.66	\$48,577.91	\$ 51,006.81	\$ 53,557.13	\$56,235.00	\$57,640.88	\$59,046.75

Classification	Salary Grade		1	2	3	4	5	5A	6
Transit Operations Assistant		Bi-Weekly	\$ 1,779.41	\$ 1,868.38	\$ 1,961.80	\$ 2,059.89	\$ 2,162.88	\$ 2,216.96	\$ 2,271.03
		Hourly	\$ 22.24	\$ 23.35	\$ 24.52	\$ 25.75	\$ 27.04	\$ 27.71	\$ 28.39
Collection System Operator II	G172	Annual	\$ 46,496.01	\$48,820.79	\$ 51,261.85	\$ 53,824.93	\$ 56,516.19	\$ 57,929.09	\$ 59,342.00
Equipment Operator		Bi-Weekly	\$ 1,788.31	\$ 1,877.72	\$ 1,971.61	\$ 2,070.19	\$ 2,173.70	\$ 2,228.04	\$ 2,282.38
Mechanic		Hourly	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.88	\$ 27.17	\$ 27.85	\$ 28.53
Traffic Control Technician									
Water/Wastewater Plant Operator I	G179	Annual	\$ 48,147.94	\$50,555.34	\$ 53,083.10	\$ 55,737.26	\$ 58,524.13	\$ 59,987.23	\$ 61,450.34
		Bi-Weekly	\$ 1,851.84	\$ 1,944.44	\$ 2,041.66	\$ 2,143.74	\$ 2,250.93	\$ 2,307.20	\$ 2,363.47
		Hourly	\$ 23.15	\$ 24.31	\$ 25.52	\$ 26.80	\$ 28.14	\$ 28.84	\$ 29.54
Administrative Specialist	G185	Annual	\$ 49,609.84	\$52,090.36	\$ 54,694.86	\$ 57,429.61	\$ 60,301.09	\$ 61,808.61	\$ 63,316.14
		Bi-Weekly	\$ 1,908.07	\$ 2,003.48	\$ 2,103.65	\$ 2,208.83	\$ 2,319.27	\$ 2,377.25	\$ 2,435.24
		Hourly	\$ 23.85	\$ 25.04	\$ 26.30	\$ 27.61	\$ 28.99	\$ 29.72	\$ 30.44
Community Development Specialist II	G189	Annual	\$ 50,610.94	\$53,141.49	\$ 55,798.58	\$ 58,588.49	\$ 61,517.92	\$ 63,055.88	\$ 64,593.88
Maintenance Crew Leader (Parks/Facilities)		Bi-Weekly	\$ 1,946.57	\$ 2,043.90	\$ 2,146.10	\$ 2,253.40	\$ 2,366.07	\$ 2,425.23	\$ 2,484.38
Planner II		Hourly	\$ 24.33	\$ 25.55	\$ 26.83	\$ 28.17	\$ 29.58	\$ 30.32	\$ 31.05
Recreation Supervisor									
Water/Wastewater Operator II									
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$ 50,864.01	\$53,407.21	\$ 56,077.55	\$ 58,881.44	\$ 61,825.51	\$ 63,371.15	\$ 64,916.79
		Bi-Weekly	\$ 1,956.31	\$ 2,054.12	\$ 2,156.83	\$ 2,264.67	\$ 2,377.90	\$ 2,437.35	\$ 2,496.80
		Hourly	\$ 24.45	\$ 25.68	\$ 26.96	\$ 28.31	\$ 29.72	\$ 30.47	\$ 31.21
Lead Collection System Operator	G191	Annual	\$ 51,118.32	\$53,674.21	\$ 56,357.92	\$ 59,175.81	\$ 62,134.62	\$ 63,688.00	\$ 65,241.35
Lead Mechanic		Bi-Weekly	\$ 1,966.09	\$ 2,064.39	\$ 2,167.61	\$ 2,275.99	\$ 2,389.79	\$ 2,449.54	\$ 2,509.28
Lead Water/Wastewater Mechanic		Hourly	\$ 24.58	\$ 25.80	\$ 27.10	\$ 28.45	\$ 29.87	\$ 30.62	\$ 31.37
Maintenance Crew Leader (Streets/Utilities)									
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)									
Building Inspector I	G199	Annual	\$ 53,201.09	\$55,861.15	\$ 58,654.21	\$ 61,586.92	\$ 64,666.25	\$ 66,282.92	\$ 67,899.56
Engineering Technician I		Bi-Weekly	\$ 2,046.20	\$ 2,148.51	\$ 2,255.93	\$ 2,368.73	\$ 2,487.16	\$ 2,549.34	\$ 2,611.52
Environmental Compliance Officer		Hourly	\$ 25.58	\$ 26.86	\$ 28.20	\$ 29.61	\$ 31.09	\$ 31.87	\$ 32.64
Senior Construction Specialist (Community Services Division)									
Senior Construction Specialist (Streets/Utilities Division)									
Code Compliance/Permit Technician	G209	Annual	\$ 55,861.14	\$58,654.19	\$ 61,586.90	\$ 64,666.24	\$ 67,899.56	\$ 69,597.07	\$ 71,294.54
		Bi-Weekly	\$ 2,148.51	\$ 2,255.93	\$ 2,368.73	\$ 2,487.16	\$ 2,611.52	\$ 2,676.81	\$ 2,742.10
		Hourly	\$ 26.86	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.64	\$ 33.46	\$ 34.28
Building Inspector II	G223	Annual	\$ 59,585.22	\$62,564.46	\$ 65,692.70	\$ 68,977.32	\$ 72,426.18	\$ 74,236.86	\$ 76,047.49
Engineering Technician II		Bi-Weekly	\$ 2,291.74	\$ 2,406.33	\$ 2,526.64	\$ 2,652.97	\$ 2,785.62	\$ 2,855.26	\$ 2,924.90
GIS Coordinator		Hourly	\$ 28.65	\$ 30.08	\$ 31.58	\$ 33.16	\$ 34.82	\$ 35.69	\$ 36.56
Natural Resources Specialist									
Parks/Facilities/Natural Resources Supervisor	G233	Annual	\$ 62,564.47	\$65,692.70	\$ 68,977.33	\$ 72,426.18	\$ 76,047.51	\$ 77,948.71	\$ 79,849.89
Plant Operations Supervisor		Bi-Weekly	\$ 2,406.33	\$ 2,526.64	\$ 2,652.97	\$ 2,785.62	\$ 2,924.90	\$ 2,998.03	\$ 3,071.15
Streets/Fleet Supervisor		Hourly	\$ 30.08	\$ 31.58	\$ 33.16	\$ 34.82	\$ 36.56	\$ 37.48	\$ 38.39

Classification

Utilities Supervisor

Salary Grade

1	2	3	4	5	5A	6
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CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 6.75% (6.75% member rate [subject to CalPERS actuary change annually]).

Effective the pay period that includes July 1, 2018, the City shall implement a Step 5A that is 2.5% higher than Step 5 for each represented classification.

*Effective the pay period that includes July 1, 2023, the City shall implement a Step 6 salary step, that is five percent (5%) higher than Step 5 for each represented classification.

Section 3. Effective Date

This resolution shall be effective upon initial adoption by the City Council of the City of Arcata and additionally on the subsequent effective dates stated within.

DATED: September 7, 2022

APPROVED:

MAYOR, CITY OF ARCATA

ATTEST:

CITY CLERK, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 223-17 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 7th day of September, 2022, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA