

**RESOLUTION NO. 223-17**  
**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA**  
**AMENDING THE CLASS AND PAY RESOLUTION**

*INTERNATIONAL UNION OF OPERATING ENGINEERS*  
*LOCAL NO. 3, AFL-CIO*

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.  
This resolution supercedes Resolution No. 223-09

**Section 1.**

**Effective 09/04/2022**

*Reflecting the 4% negotiated salary increase effective the pay period that includes 7/1/22*  
*Based on 26 bi-weekly pay periods*

Classification	Salary Grade		As of 06/26/2022					
			Salary Steps					
			1	2	3	4	5	5A
Maintenance Worker (Parks/Facilities)	G140	Annual	\$38,251.68	\$40,164.26	\$42,172.48	\$44,281.10	\$46,495.16	\$47,657.54
		Bi-Weekly	\$1,471.22	\$1,544.78	\$1,622.02	\$1,703.12	\$1,788.28	\$1,832.98
		Hourly	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$22.91
Maintenance Worker (Natural Resources)	G141	Annual	\$38,451.23	\$40,373.79	\$42,392.48	\$44,512.11	\$46,737.71	\$47,906.15
		Bi-Weekly	\$1,478.89	\$1,552.84	\$1,630.48	\$1,712.00	\$1,797.60	\$1,842.54
		Hourly	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47	\$23.03
Maintenance Worker (Streets/Utilities)	G142	Annual	\$38,634.33	\$40,566.05	\$42,594.35	\$44,724.07	\$46,960.27	\$48,134.28
		Bi-Weekly	\$1,485.94	\$1,560.23	\$1,638.24	\$1,720.16	\$1,806.16	\$1,851.32
		Hourly	\$18.57	\$19.50	\$20.48	\$21.50	\$22.58	\$23.14
Water Meter Technician Water/Wastewater Operator-In-Training (OIT)	G150	Annual	\$40,062.16	\$42,065.26	\$44,168.52	\$46,376.95	\$48,695.80	\$49,913.20
		Bi-Weekly	\$1,540.85	\$1,617.89	\$1,698.79	\$1,783.73	\$1,872.92	\$1,919.74
		Hourly	\$19.26	\$20.22	\$21.23	\$22.30	\$23.41	\$24.00
Energy Program Specialist Facilities Maintenance Technician (Foodworks) Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$42,109.59	\$44,215.07	\$46,425.81	\$48,747.10	\$51,184.46	\$52,464.08
		Bi-Weekly	\$1,619.60	\$1,700.58	\$1,785.61	\$1,874.89	\$1,968.63	\$2,017.85
		Hourly	\$20.24	\$21.26	\$22.32	\$23.44	\$24.61	\$25.22
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$42,320.12	\$44,436.12	\$46,657.95	\$48,990.83	\$51,440.37	\$52,726.38
		Bi-Weekly	\$1,627.70	\$1,709.08	\$1,794.54	\$1,884.26	\$1,978.48	\$2,027.94
		Hourly	\$20.35	\$21.36	\$22.43	\$23.55	\$24.73	\$25.35
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$42,531.73	\$44,658.31	\$46,891.23	\$49,235.78	\$51,697.57	\$52,990.01
		Bi-Weekly	\$1,635.84	\$1,717.63	\$1,803.51	\$1,893.68	\$1,988.37	\$2,038.08
		Hourly	\$20.45	\$21.47	\$22.54	\$23.67	\$24.85	\$25.48
Environmental Compliance Technician Recreation Coordinator	G165	Annual	\$43,179.14	\$45,338.08	\$47,604.99	\$49,985.24	\$52,484.52	\$53,796.63
		Bi-Weekly	\$1,660.74	\$1,743.77	\$1,830.96	\$1,922.51	\$2,018.64	\$2,069.10
		Hourly	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$25.86

Classification	Salary Grade		1	2	3	4	5	5A
Administrative Assistant	G170	Annual	\$44,263.96	\$46,477.14	\$48,801.02	\$51,241.06	\$53,803.11	\$55,148.19
Community Development Specialist I		Bi-Weekly	\$1,702.46	\$1,787.58	\$1,876.96	\$1,970.81	\$2,069.35	\$2,121.08
Construction Specialist (Community Services Division)		Hourly	\$21.28	\$22.34	\$23.46	\$24.64	\$25.87	\$26.51
Construction Specialist (Streets/Utilities)								
Finance Specialist								
Planner I								
Water/Wastewater Mechanic II								
Transit Bus Driver	G171	Annual	\$44,485.25	\$46,709.53	\$49,045.01	\$51,497.24	\$54,072.12	\$55,423.92
Transit Operations Assistant		Bi-Weekly	\$1,710.97	\$1,796.52	\$1,886.35	\$1,980.66	\$2,079.70	\$2,131.69
		Hourly	\$21.39	\$22.46	\$23.58	\$24.76	\$26.00	\$26.65
Collection System Operator II	G172	Annual	\$44,707.70	\$46,943.07	\$49,290.24	\$51,754.74	\$54,342.49	\$55,701.05
Equipment Operator		Bi-Weekly	\$1,719.53	\$1,805.50	\$1,895.78	\$1,990.57	\$2,090.10	\$2,142.35
Mechanic		Hourly	\$21.49	\$22.57	\$23.70	\$24.88	\$26.13	\$26.78
Traffic Control Technician								
Water/Wastewater Plant Operator I	G179	Annual	\$46,296.10	\$48,610.90	\$51,041.44	\$53,593.52	\$56,273.20	\$57,680.03
		Bi-Weekly	\$1,780.62	\$1,869.65	\$1,963.13	\$2,061.29	\$2,164.35	\$2,218.46
		Hourly	\$22.26	\$23.37	\$24.54	\$25.77	\$27.05	\$27.73
Administrative Specialist	G185	Annual	\$47,701.77	\$50,086.88	\$52,591.21	\$55,220.78	\$57,981.82	\$59,431.36
		Bi-Weekly	\$1,834.68	\$1,926.42	\$2,022.74	\$2,123.88	\$2,230.07	\$2,285.82
		Hourly	\$22.93	\$24.08	\$25.28	\$26.55	\$27.88	\$28.57
Community Development Specialist II	G189	Annual	\$48,664.37	\$51,097.59	\$53,652.48	\$56,335.09	\$59,151.85	\$60,630.65
Maintenance Crew Leader (Parks/Facilities)		Bi-Weekly	\$1,871.71	\$1,965.29	\$2,063.56	\$2,166.73	\$2,275.07	\$2,331.95
Planner II		Hourly	\$23.40	\$24.57	\$25.79	\$27.08	\$28.44	\$29.15
Recreation Supervisor								
Water/Wastewater Operator II								
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$48,907.70	\$51,353.09	\$53,920.72	\$56,616.77	\$59,447.61	\$60,933.80
		Bi-Weekly	\$1,881.07	\$1,975.12	\$2,073.87	\$2,177.57	\$2,286.45	\$2,343.61
		Hourly	\$23.51	\$24.69	\$25.92	\$27.22	\$28.58	\$29.30
Lead Collection System Operator	G191	Annual	\$49,152.23	\$51,609.82	\$54,190.31	\$56,899.82	\$59,744.83	\$61,238.46
Lead Mechanic		Bi-Weekly	\$1,890.47	\$1,984.99	\$2,084.24	\$2,188.45	\$2,297.88	\$2,355.33
Lead Water/Wastewater Mechanic		Hourly	\$23.63	\$24.81	\$26.05	\$27.36	\$28.72	\$29.44
Maintenance Crew Leader (Streets/Utilities)								
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)								
Building Inspector I	G199	Annual	\$51,154.89	\$53,712.64	\$56,398.28	\$59,218.19	\$62,179.09	\$63,733.58
Engineering Technician I		Bi-Weekly	\$1,967.50	\$2,065.87	\$2,169.16	\$2,277.62	\$2,391.50	\$2,451.29
Environmental Compliance Officer		Hourly	\$24.59	\$25.82	\$27.11	\$28.47	\$29.89	\$30.64
Senior Construction Specialist (Community Services Division)								
Senior Construction Specialist (Streets/Utilities Division)								
Code Compliance/Permit Technician	G209	Annual	\$53,712.63	\$56,398.26	\$59,218.17	\$62,179.08	\$65,288.04	\$66,920.26

Classification	Salary Grade		1	2	3	4	5	5A
		Bi-Weekly	\$ 2,065.87	\$ 2,169.16	\$ 2,277.62	\$ 2,391.50	\$ 2,511.08	\$ 2,573.86
		Hourly	\$ 25.82	\$ 27.11	\$ 28.47	\$ 29.89	\$ 31.39	\$ 32.17
Building Inspector II	G223	Annual	\$57,293.48	\$60,158.13	\$ 63,166.06	\$ 66,324.35	\$69,640.56	\$71,381.60
Engineering Technician II		Bi-Weekly	\$ 2,203.60	\$ 2,313.77	\$ 2,429.46	\$ 2,550.94	\$ 2,678.48	\$ 2,745.45
GIS Coordinator		Hourly	\$ 27.54	\$ 28.92	\$ 30.37	\$ 31.89	\$ 33.48	\$ 34.32
Natural Resources Specialist								
Parks/Facilities/Natural Resources Supervisor	G233	Annual	\$60,158.14	\$63,166.06	\$ 66,324.36	\$ 69,640.56	\$73,122.61	\$74,950.68
Plant Operations Supervisor		Bi-Weekly	\$ 2,313.77	\$ 2,429.46	\$ 2,550.94	\$ 2,678.48	\$ 2,812.41	\$ 2,882.72
Streets/Fleet Supervisor		Hourly	\$ 28.92	\$ 30.37	\$ 31.89	\$ 33.48	\$ 35.16	\$ 36.03
Utilities Supervisor								

*CalPERS Program:*

*MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 6.75% (6.75% member rate [subject to CalPERS actuary change annually]).*

*Effective the pay period that includes July 1, 2018, the City shall implement a Step 5A that is 2.5% higher than Step 5 for each represented classification.*